

WEST ROUTT FIRE PROTECTION DISTRICT

Now Hiring: Firefighter/Paramedic, Firefighter/AEMT, or Firefighter/EMT

One Full-Time Position | Open Until Filled | 48/96 Work Schedule

West Rount Fire Protection District is currently accepting applications for one full-time paid Firefighter/EMS position. This position will remain open until filled.

WRFPD is looking for the right person to join our department and serve the community of West Rount County. We are a combination fire and EMS agency providing all hazards emergency response to the Town of Hayden, surrounding rural areas, Yampa Valley Regional Airport, and other areas within our response district.

We are seeking a motivated, dependable, team-oriented individual who wants to be part of a rural fire department where members are expected to be involved, train hard, serve the community, and function in both fire and EMS roles.

Position Highlights

Position Type	Full-time paid Firefighter/EMS position
Schedule	48 hours on / 96 hours off with Overtime available
Opening	One position; open until filled
Benefits	Employee insurance and FPPA retirement
Department Model	Combination fire and EMS agency; all paid staff are dual-role

Position Being Filled

WRFPD is accepting applications for the following classifications:

- Lateral Firefighter/Paramedic
- Lateral Firefighter/AEMT
- Lateral Firefighter/EMT
- Entry-level EMT candidate, if the applicant is the right fit for the department

All paid employees of WRFPD are expected to become dual-role fire and EMS providers. Applicants may be hired with an EMS certification only, but they will be required to complete fire training and certification requirements after hire.

Salary Range

Salary placement will depend on certification level, qualifications, experience, and department needs.

Classification	Starting Salary	Range / Advancement	Notes
New Hire EMT	\$58,000	Advances to \$65,000	EMT-Basic minimum; must complete EMS check-offs, fire check-offs, Colorado Firefighter I, and Colorado HazMat.
Firefighter/EMT	\$65,000	\$65,000-\$72,000	For lateral Firefighter/EMT applicants who are fire certified and have prior experience.
New Hire AEMT	\$60,000	Advances to \$68,000	EMT-Advanced minimum; must complete EMS check-offs, fire check-offs, Colorado Firefighter I, and Colorado HazMat.
Firefighter/AEMT	\$68,000	\$68,000-\$75,000	For Firefighter/AEMT applicants with appropriate fire certifications and prior relevant experience.
New Hire Paramedic without Fire Experience	\$65,000	Advances to \$75,000	Paramedic hired without fire experience or fire certification; must complete required WRFPD and fire certification requirements.
Firefighter/Paramedic	\$75,000	\$75,000-\$82,000	For lateral Firefighter/Paramedic applicants with appropriate fire certifications and prior relevant experience.

Fire Chief approval: Final salary placement may be adjusted with Fire Chief approval based on the applicant's qualifications, experience, certifications, and the needs of the District.

Benefits

- Employee health insurance
- Fire and Police Pension Association retirement benefits
- 48/96 shift schedule
- Paid fire and EMS training opportunities
- Opportunity to work in a combination fire and EMS system
- Regular training access, including live fire training opportunities
- Small-department environment with direct impact on the community

Minimum Qualifications

- Colorado EMT-Basic certification or ability to obtain reciprocity
- Current CPR certification
- Valid driver's license
- Ability to pass a background check
- Ability to pass a pre-employment physical and drug screening
- Ability to work a 48/96 shift schedule
- Ability to function in a team environment
- Willingness to complete required fire certifications and department check-offs

Preferred Qualifications

- Colorado Paramedic certification
- Colorado AEMT certification
- Colorado Firefighter I

- Colorado Firefighter II
- Colorado HazMat certification
- Previous full-time, part-time, volunteer, or combination fire service experience
- Driver/operator experience
- Wildland firefighting qualifications
- Fire instructor certification
- Fire officer training or leadership experience

Required After Hire

Employees hired without fire certification will be required to complete the following:

- WRFPD EMS check-offs
- WRFPD fire check-offs
- Colorado Firefighter I and HazMat certification within one year
- NWCG L-180, S-130, S-190, and Arduous pack test
- Any additional department-required training or probationary requirements

WRFPD will work with the right candidate to develop a reasonable training and certification plan.

About West Routt Fire Protection District

West Routt Fire Protection District is a rural combination fire department located in Hayden, Colorado. WRFPD provides fire protection, EMS response, rescue services, airport emergency response, wildland response, and community risk reduction services.

Our department operates in a unique rural environment with a wide variety of emergency response needs. Members must be willing to train, work hard, and take pride in serving the community.

This is a good opportunity for someone who wants to be part of a small department, make a difference, and be involved in all aspects of fire and EMS operations.

Ideal Candidate

- Motivated
- Dependable
- Humble
- Team-oriented
- Service-oriented
- Willing to learn
- Community-focused
- Comfortable working in a rural fire and EMS system
- Able to function in both emergency and non-emergency roles
- Committed to becoming a strong dual-role firefighter/EMS provider

WRFPD is willing to train the right person, but attitude, work ethic, and fit within the department are critical.

Application Process

This position will remain open until filled. Interested applicants should submit a completed application, resume, and copies of relevant certifications to West Routt Fire Protection District.

Job Descriptions and Application can be found on our website.

Department	West Routt Fire Protection District
Address	500 South Poplar Street, Hayden, Colorado 81639
Mailing Address	PO Box 1324, Hayden, Colorado 81639
Contact	Assistant Chief Brad Parrott
Email / Phone	bparrott@westrouutfire.com / (970) 276-3511

West Routt Fire Protection District is an equal opportunity employer.