

Full Time Firefighter/EMS Provider



JOB POSTING

12/23/2025

West Routt Fire Protection District

FULL TIME FIREFIGHTER/EMS PROVIDER

Station Duty Positions: Two positions available.

48-hour rotating shifts with 96 hours off in between shifts with overtime available.

APPLICATION TIMELINE: Due By: **January 16th 2026.**

APPROXIMATE START DATE: **February 1st 2026**

The compensation package includes: \$58,000 – 72,000 per year plus available overtime. No cost health coverage for the employee. FPPA retirement package.

A. POSITION SUMMARY

The full-time firefighter/EMT serves as on duty crew member to the Fire Chief and the Assistant Fire Chief. The full-time firefighter/EMT participates and assists with the daily operations of the fire department. This includes emergency medical services, fire suppression, hazardous materials response, water rescue, technical rescue, disaster preparedness, and related programs, services, and operations. The full-time firefighter/EMT participates in assigned activities with outside agencies. May serve as an incident commander, operations, or any other role in the ICS on scenes. May be required to respond to incidents emergently with lights and sirens. The full-time firefighter/EMT completes assignments and projects as delegated from the Fire Chief, Assistant Fire Chief, Captain, Lieutenant, or Senior Firefighter.

B. NATURE OF WORK

This is a responsible skilled working environment involving combating, extinguishing, and preventing fires. Work involves training for and participating in the protection of life and property by firefighting, fire prevention, fire education, and rescue activities. Work includes firefighting, rescue, emergency medical care and transport, efficient operation of equipment, and maintenance of facilities and equipment. Although work is performed under general supervision and established regulations, it

requires a high level of initiative, and an individual understanding of firefighting, fire prevention, rescue methods, emergency medical techniques and incident command. Officers will review work through inspections, observation, and results obtained. Full-time firefighter/EMT will be assigned to work as part of a two-person team with other full-time personnel, part time personnel or experienced volunteer personnel.

C. TYPICAL EXAMPLES OF WORK

- A full-time firefighter will work as an available on-shift EMS provider and will be assigned daily duties by the Senior Firefighter, Lieutenant, Captain, Asst. Chief, or the Fire Chief. The full-time firefighter will work as part of a team of at least two at any emergency scene or hazardous situation.
- Lays and controls hose lines, erects ladders, performs rescues, and participates in all firefighting operations including coordination of on-scene operations when applicable.
- Performs fire inspection work, pre-incident planning, and fire education.
- Attends instruction sessions in such subjects as firefighting methods, equipment operations, hydraulics, street, hydrant and fire alarm locations, departmental activities, and completes the in-house field training program.
- Responds to rescue and emergency calls. Administers first aid and emergency medical treatment as required.
- Keeps the fire station in a clean and orderly condition.
- Checks, maintains, and is proficient with all pumps, apparatus, and other firefighting equipment.
- Performs related work as required.
- Prepares and submits medical and fire reports accurately and in a timely fashion.
- Performs assigned vehicle and station maintenance.
- Works a 48-hour rotation with other full-time personnel to provide 24/7 coverage.
- Arrives on time for shift change, in uniform for shift change.
- 1 hour of exercise is encouraged each day of shift.

The above statements are intended to describe the general nature and level of work being performed by the firefighter/EMT. They are not to be construed as an exhaustive list of all job duties that may be required of the full-time firefighter/EMT.

D. WORK ENVIRONMENT

- Full-time firefighter/EMT – Operation's routine work activity requires moderate strength, endurance, and aerobic capacity. However, emergency response operations may require significant physical capacity.
- Work is performed primarily in an office, in vehicles, and/or in outdoor settings in all weather conditions, including temperature extremes, during daytime and at night. Work is often performed in emergencies and stressful situations. Exposure to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils can occur.
- On occasion may work near moving mechanical parts in high precarious places and is occasionally exposed to wet and/or humid conditions, extremes in temperatures, fumes or airborne particulate, toxic or caustic chemicals, the risk of electrical shock and vibrations.
- The noise level in the work environment is usually quiet in the office/station setting and loud at the training grounds/emergency scene.

The duties and responsibilities, physical requirements, and work environment outlined herein are intended only as an illustration of the various types of work that may be performed and the various working conditions that may prevail. The omission of specific statements of duties or working conditions does not exclude them from this position, if the work is similar, related, or a logical assignment for the position.

E. EMPLOYMENT QUALIFICATIONS

- At a minimum the applicant must have an EMT-Basic certification.
- Current CPR card.
- Colorado FFI - or ability to obtain within 1 year of hire.
- Valid Driver's License - with the ability to obtain a Colorado Driver's License within 1 month of hire if applicant has an out of state driver's license.
- Current ACLS/PALS certifications if applicable.
- High school Diploma or equivalent.
- Must be legally authorized to work in the United States.

F. DESIRABLE QUALIFICATIONS FOR EMPLOYMENT

- Colorado FFI and Hazmat awareness/operations certifications.
- Knowledge of modern firefighting equipment and its efficient use.
- ALS level i.e. EMT I or Paramedic will be preferred.

- Thorough knowledge of geography, streets, and important locations in the Town of Hayden and surrounding district.
- Knowledge of elementary principles of hydraulics as applied to firefighting activities.
- Knowledge of first responder and emergency medical techniques.
- Knowledge of general firefighting and rescue methods.
- Ability to react quickly and calmly in emergencies.
- Ability to understand and follow oral instructions, to accept authority, and to work effectively with other employees.

To apply for a Full Time Firefighter/EMT Position, you must:

- Schedule a ride along prior to application deadline. To schedule, please contact Assistant Chief Parrott at (970) 276-3511 or bparrott@westroutfire.com
- Submit application and resume in person or to bparrott@westroutfire.com prior to application deadline.
- Be a resident of Northwest Colorado.
- Pass a Background check.
- Complete an interview.
- Physical ability test- current departmental including functional activities course.
- TB records and Hepatitis B or Waiver Signed.
- Submit to a urine Drug Screen (THC free) (Paid for by Dept.)
- Be able to read and write the English language.
- Be 21 Years of age.